

Reporting as TLC CARE HOMES LIMITED **Review your gender pay gap data**

Your organisation's 2017 to 2018 gender pay gap data [Edit](#)

Difference in mean hourly rate of pay	0%	
Difference in median hourly rate of pay	0%	
Difference in mean bonus pay	53.8%	
Difference in median bonus pay	0%	
Percentage of employees who received bonus pay	Male 6.6%	Female 4.4%
Employees by pay quartile	Male	Female
Upper quartile	45.9%	54.1%
Upper middle quartile	34.1%	65.9%
Lower middle quartile	34.1%	65.9%
Lower quartile	44.8%	55.2%

Person responsible in your organisation [Edit](#)

Alan Betts
Operations Director

Size of your organisation [Edit](#)

Number of employees within your organisation 250 to 499